

eBrightConnect™ Code of Conduct

eBrightConnect™ Code of Conduct

eBrightConnect™ believes in equality for everyone. As such, we are committed to creating Virtual event environments that are diverse, comprehensive, secure, and free from discrimination, regardless of race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other classification protected by law.

All partakers of **eBrightConnect™** must abide by the following policy:

Expected Behavior

1. Be considerate, mindful, respectful, and collaborative.
2. Refrain from demeaning, discriminatory or harassing behavior and speech.
3. Be mindful of your fellow participants. Alert **eBrightConnect™** staff member if you notice an inappropriate behavior in the platform.

Unacceptable Behavior

Unacceptable behaviors may include but are not limited to:

1. Harassment and discrimination include any written and visual conduct based on sex, sexual orientation, gender expression or identity, transgender status, race, age, national origin, disability. Inappropriate use of nudity and sexual images in virtual spaces (including presentation slides), user pictures, and on-camera obscenity is by no means allowed.
2. Any boisterous, lewd, or vulgar behavior or language uses sexually explicit or objectionable language or conduct, profanity, obscene gestures, or racial, religious, or ethnic slurs.
3. *If ON camera or profile picture you are wearing clothing that is not suitable for a professional work environment, wearing something that is shown on screen is provocative, improper, or otherwise potentially offensive. YOU will be Dismissed from the session.
4. TRYING to sell or solicit any illegal substance in the platform. eBrightConnect™ does not tolerate the selling or abuse of illegal substances anywhere on the platform, as it goes for any unlawful merchandise.
5. Assembling or using the chat box for the purpose of, or resulting in, disturbing the peace, or committing any unlawful act or engaging in any offensive behavior is not permitted.
6. NOT allowed Any other illicit activity not already covered above.

7. Failure to obey any of the rules or regulations of eBrightConnect™ or event guidelines will result in expelled from the sessions.
8. You are sharing your event credentials.
9. Recording and any bootlegging of the sessions to be sold somewhere else is an act of copyright infringements and you will be charged.

Consequences of Unacceptable Behavior

Unacceptable behavior will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately. If attendees and platform participants engage in unacceptable behavior, eBrightConnect™ staff may take any action they deem appropriate, up to and including banishment from the platform without warning or refund, and if required, law enforcement involvement.

If you have a complaint or concern about harassment, discrimination, bullying, or any other conduct that violates the eBrightConnect™ Code of Conduct, we encourage you to tell an eBrightConnect™ staff member immediately. If you witness this happening to someone else, please report that, too. You may request that your report remain completely confidential. Using the email supportdesk@ebrightconnect.com

The Code of Conduct may be revised at any time by **eBrightConnect™**, and the terms are non-negotiable.

Together, we can secure **eBrightConnect™** platform and virtual events are a safe and welcoming community and environment.